

9 March 1971

MEMORANDUM FOR: FMSAC Career Service Panel Members

SUBJECT: Ten-Year Personnel Career Planning Program

1. As mentioned at our recent Career Service Panel meeting, necessary steps in the ten-year program include such things as the competitive ranking of personnel. In order to approach the ranking task we must first agree on groups of FMSAC professional personnel for purposes of such ranking. I have tentatively grouped FMSAC professional personnel in the grade groupings provided in the attachment. Please review the membership of these groups for the purpose of competitive ranking which we will accomplish at a later date, probably before the end of March. I used the following ground rules to arrive at the groupings:

- a. "R" Career Service membership
- b. In grade a minimum of six months using March 1971 as a base
- c. Individual occupies a professional employee position in FMSAC

2. The only exception I have made to the minimum time in grade criteria was in the GS-08 group. [redacted] were promoted to GS-08 within the past six months. I have left them in the GS-08 group rather than have a two-person GS-07 group.

3. If practical, I will attempt to have a brief meeting later this week to validate these groupings.

Chairman

FMSAC Career Service Panel

Attachments: A/S

Distribution:

- 1 - Each CSP Member
- 1 - [redacted]
- 1 - DD/FMSAC Chrono
- 1 - FMSAC Chrono

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